

JOB DESCRIPTION

Job Title: **Evangelist Outreach Worker**

Lay Employee in the Southport Circuit

Location: Leyland Road Methodist Church Southport PR99JQ

Responsible to: The Lay Employee will be employed by Leyland Road Methodist Church and will be under the supervision of the Minister in pastoral charge of Leyland Road Church.

Responsible for: Evangelism initiatives to those who are involved with, or participate in, our church family activities.

Purpose and Objectives:

- Working with our church community to set up and develop initiatives which offer "belonging" to all especially families and young people and build a new congregation from our outreach
- Support and supervise the leaders of our current family focussed activities.
- Embed evangelistic initiatives into the life of the church and inspire, encourage and motivate the church family to share faith and be an example of how to do this
- Work across all age groups within and outside the church and develop ways of sharing faith with a diverse range of people
- Model, evaluate, appraise and review initiatives and activities being undertaken and recommend change where necessary in the action and focus of our work.

Main Responsibilities

OUR EXISTING MINISTRIES

- Full engagement in existing ministries with families, children and teenagers to build relationships with parents in partnership with the minister, leadership and our PAIS worker
- To supervise the leaders of our existing ministries
- Build on the current work of the 4 O 'Clock Church and Messy Church.
- Support our minister and PAIS worker in our outreach to local schools to build relationships

VOLUNTEERS

- Inspire, develop, enthuse and care for the team of volunteers that will work alongside you
- Encourage people to serve in the church and the wider community
- Identify new children's workers, youth workers, families workers, evangelists within the congregation and build a team to run our activities .
- Encourage young people to use their musical talents in worship.

MISSION AND EVANGELISM

- Contribute to the Church Growth Plan and support the overall vision of an open and inclusive church .
- To encourage ongoing evangelism within the wider range of church activities
- Build new evangelist teams.
- To building relationships in the community to spread the good news of Jesus encourage unchurched people to engage in a personal walk with God
- Refocus the evangelistic emphasis of the church, where necessary, by considering changes to current activities and creating new ones in co-operation with the leadership team and develop a strategy to meet these.

SPRITUAL GROWTH AND DISCIPLESHIP

- Be involved with encouraging and facilitating the spiritual growth of the church's existing family of all ages
- Develop and share in effective follow up to disciple new Christians.

ADMINISTRATION

- Undertake other duties and responsibilities, identified by the minister as are within your capabilities and level of responsibility.
- Attend Church Council meetings and regular meetings of the volunteers involved in initiatives.
- Keep adequate records of contacts and of work undertaken.
- Contribute, as part of a team, to making the church premises open and accessible 7 days a week.

Terms and conditions

- This is fixed term appointment until August 2021 as this post is partly funded from grants . (*The Church will be working early in your term of office to ensure continuity beyond this date*)
- The salary will £22,547 per annum for 40 hr week
- There is a contributory pension scheme to which eligible lay employees will be automatically enrolled. Lay employees who do not meet the auto enrolment criteria are eligible to join the scheme subject to certain provisions.
- Normal working pattern: 40 hours per week to include regular Sundays .
- A five day week with two days off each week. Final schedule to be mutually agreed in light of the job requirements.
- 20 days (*plus 8 Public Holidays*). You are entitled to be paid for the following public holidays (*New Year's Day, Good Friday, Easter Monday, May Day, Spring Bank Holiday, Summer Bank Holiday, Christmas Day and Boxing Day*)
- Opportunities for study and for training (There is a budget for on-going training).
- All reasonable expenses will be reimbursed
- You will be expected to become a regular worshipping member of our congregation
- Appointment will be subject to a satisfactory Enhanced Disclosure & Debarring Service (DBS) disclosure.
- Appointment will be subject to satisfactory references one of which should be from your Minister/Vicar.
- Appointment will be subject to the satisfactory completion of up to a six month probationary period
- This role has an occupational requirement to be filled by a committed Christian active in church life. Equality Act 2010 Schedule 9 applies

Management and Supervision The Minister

- You will be expected to undertake regular supervision to ensure that the work is consistent with agreed duties and to encourage training and personal development. This will be monthly during the first twelve months. Then bi-monthly thereafter
- You will be expected undertake additional training as identified in your supervision

Role of the Supervisor

- Work with the Evangelist to encourage the church to respond to new challenges and opportunities in mission.
- Determine priorities for the work in consultation with the Management Group
- Prepare and support the implementation of a personal development plan with the Evangelist to ensure that you receive suitable pastoral support
- Ensure good communications between all the 'stakeholders' (groups and networks) involved.
- Monitor and evaluate progress with the Evangelist on a regular basis (meetings will take place monthly during the probationary period and quarterly thereafter).

The Supervisor referred to in this Statement is usually the minister with pastoral oversight (currently Rev Michael Ogwuche) or any other post holder as may from time to time be notified to you or on behalf of your Supervisor.

Role of the management group

The Evangelist will have a management group whose responsibilities will be to:

- Become familiar with the work of the Evangelist.
- Discuss with the Evangelist and the supervisor on explore and invest in the God inspired discernment of ministry among the church family and local community
- Ensure with the supervisor the Evangelist has, and progresses with, a personal development plan.
- Act as a "sounding board" to the Evangelist
- Ensure that the Evangelist receives suitable pastoral support.